

MNP Private Enterprise Consulting



You want to get the right things done well, done quickly, and done right. We can help.

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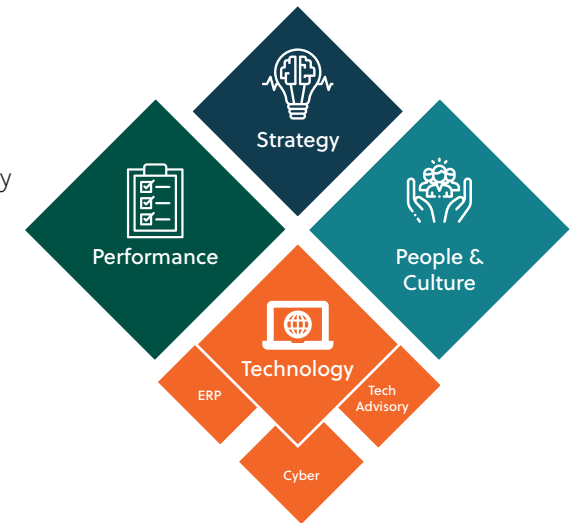
We are an **end-to-end transformation practice**, offering a range of strategy, performance improvement, people and culture, and technology services.

We bring an **experienced team of experts**, applying a broad range of skills and capabilities, to meet the needs of your organization.

We work with dynamic organizations, **focusing on achieving results**.

Our solutions are **tailored for your specific needs**, across the full range of small businesses to large enterprises.

Our **values fuel our approach** and we are sophisticated but **easy to work with**.



Achieving the future you envision is possible — with the right plan. Developing an effective strategic plan requires a solid understanding of the market dynamics, industry trends, customer needs, and internal factors that may affect your company. Successful implementation of that plan requires alignment across all components of your organization — people, processes and technology.



To prosper and grow sustainably, your business needs the right balance of skills and experience — and these can shift over time with market dynamics and customer needs. Your best people may need individual support as they move into new roles. And your company's culture must not only be productive and healthy: it must be perfectly aligned with its strategy to ensure success. We tailor solutions to your needs.



Committed to helping you grow and become more valuable. Our Performance Improvement practice is focused on obtaining real results, measurable on your financial statements. Our concentration is on implementation and sustainability. We develop a relationship with you and your team to better understand the challenges you face and help meet your needs.



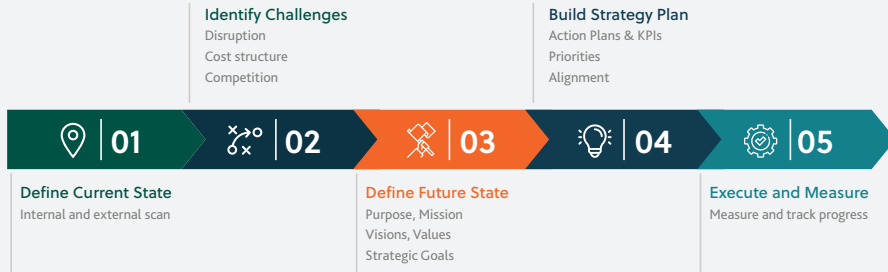
Looking at a your organization from every angle, we help ensure that technology solutions create value, support growth, improve operations, and reduce costs. Our experienced advisors guide you through a proven digital transformation framework, taking into consideration your enterprise resource planning (ERP) and financial planning and analysis (FP&A) requirements. We help you select and implement a secure platform that fits your operation, supporting it with transition and change management strategies.



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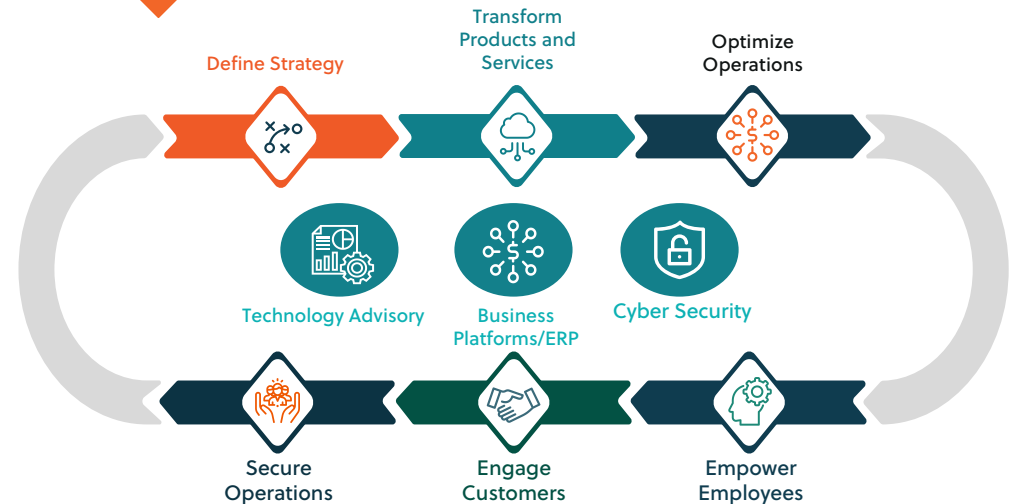
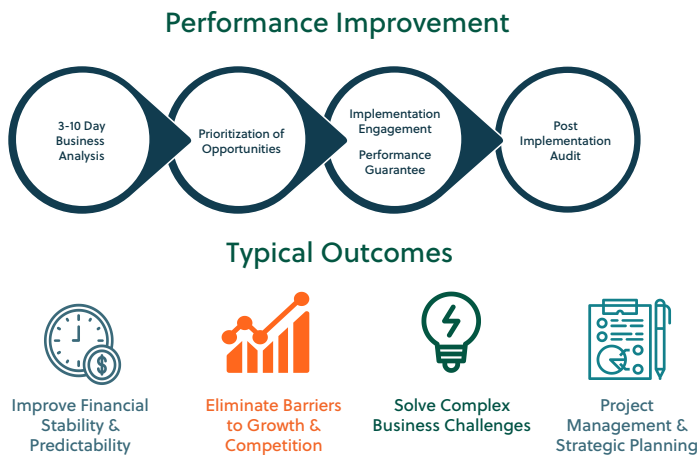
Your culture needs to be more than productive and healthy. It needs to be perfectly aligned with your strategy to ensure success.



Our Performance Improvement practice is focused on obtaining real results, measured on your financial statements.



Looking at your organization from every angle, we help ensure technology solutions create value, support growth, improve operations, and reduce costs.



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Strategy



People & Culture



Performance



Technology

ERP

Tech Advisory

Cyber

Typical Issues	Examples
<ul style="list-style-type: none"> • Need to grow my business. • Thinking of buying up competitors. • Worried about the next stage of growth. 	<p>A fast-growing healthcare company required an action plan for leadership to execute on strategic goals. We articulated the strategy for the leadership team and coached team members in identifying actions and KPIs to accomplish the five strategic goals.</p>
<p>PEOPLE:</p> <ul style="list-style-type: none"> • Not sure I have the right team to take the company to the next stage. • Can't hire the talent we need. <p>CULTURE:</p> <ul style="list-style-type: none"> • Employees aren't happy. We're losing good people. • We lack accountability. • Can't make decisions. 	<p>Our team carried out a rapid diagnostic to help the owner of a rapidly growing LED lighting company identify skills gaps that needed to be filled and designed a new way to organize the team.</p> <p>A healthcare company wanted to align culture with future direction. We built a baseline measurement of the culture using an online tool and in-depth interviews and helped create measurable change by deploying agile teams.</p>
<ul style="list-style-type: none"> • Worried about the downturn in the industry. • Need to get my costs under control. • Need to find new ways to get things done at lower costs. 	<p>An industrial construction company was seeing an erosion of profit margins on projects. We reengineered scheduling process and project management systems delivering a significant EBITDA improvement.</p>
<ul style="list-style-type: none"> • Issues with the budgeting and planning processes. • Need to engage with suppliers and customers digitally. 	<p>Third-generation construction company looking to grow rapidly through acquisitions. We implemented an ERP technology platform that would give them a strategic edge over the competition. They can now onboard new acquisitions onto their new digital platform, thereby expediting the enterprise value of the acquisition.</p>

About MNP

MNP is a leading national accounting, tax and management consulting firm in Canada. We proudly serve and respond to the needs of our clients in the public, private and not-for-profit sectors. Through partner-led engagements, we provide a collaborative, cost-effective approach to doing business and personalized strategies to help organizations succeed across the country and around the world.



5,500+ Team Members



80+ Offices



850+ Partners



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Wherever business takes you

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